

Human Rights Policy

We are committed to managing our business responsibly, complying with all applicable laws and regulations concerning Human Rights where we are operating and do business. While we internally apply a strict policy, we also request that our stakeholders and counterparties to rigorously follow the same rules.

We respect the self-worth and human rights of people involved in our operations and strive to safeguard human dignity. We have no tolerance for any form of child labor, nor any form of forced labor, compulsory labor, or any other form of modern slavery in our supply chains. We expect and encourage our counterparties to adhere to the same care and standards in their operations.

We assess the possible impacts of our stakeholders with regard to the social environment, the natural environment, and economic aspects.

MUFF TRADING AG's human rights commitment and practices are in line with the:

- Universal Declaration of Human Rights of the United Nations
- UN Guiding Principles on Business and Human Rights
- OECD Due Diligence Guidance for Responsible Business

MUFF TRADING AG will cease any business association if there is evidence of a counterparty breaching any of the standards listed in this policy.



Luca Muff

CEO & CHAIRMAN OF THE BOARD