

Child Labor Policy

MUFF TRADING AG does not tolerate child labor, and we strongly condemn any of its forms. We have implemented a set of procedures for identifying and addressing instances of the same within its supply chains.

Child Labor herein refers to:

- Any form of work performed within or outside an employment relationship by persons who have not yet reached minimum age according to International Labor Organization C138
- Work that deprives children of their childhood, affects their schooling, potential, security, and dignity

To make sure we enforce this policy and help eliminate child labor, we are committed to:

- Ascertain that our business counterparties are not involved in child labor
- Immediately cease the business association and report the case to local authorities if there is evidence of a counterparty that is directly or indirectly involved in any form of child labor
- Train our staff to properly identify and report any child labor policy breach
- Sponsor activities within local communities to prevent child labor

Our commitment against child labor is based on the following:

- International Labor Organization (ILO) Declaration on fundamental Principles and Rights at Work
- International Labor Organization (ILO) C138 Minimum Age Convention
- International Labor Organization (ILO) C182 Worst Forms of Child Labor Convention
- UN Convention on the Rights of the Child



Luca Muff

CEO & CHAIRMAN OF THE BOARD